

EMMER GREEN PRIMARY SCHOOL



PRIVACY NOTICE FOR STAFF

(COVID-19 ADDENDUM)

OWNERSHIP OF THE PERSONAL DATA

To enable the Covid-19 testing to be completed at the School, we need to process personal data, including the sharing of personal data where this is allowed under data protection legislation. The School is the Data Controller for the data required for the management of tests and implementing local arrangements in the event of a positive test.

We will process personal data relating to staff under article 6.1(f) of the UK GDPR – it is necessary in the legitimate interest of the data controller, article 6.1(e) – the processing is necessary to perform a task in the public interest. We will also obtain your consent prior to testing. We will process special category personal data under the provisions of article 9.2(i) of the UK GDPR, and Part 1 of Schedule 1(3) of DPA 2018 where it is in the public interest on Public Health Grounds to ensure we can minimise the spread of COVID in a timely manner and enable us to continue to deliver education services as safely and securely as possible. This data is processed under the obligations set out in Public Health legislation (Regulations 3(1) and (4) of the Health Service (Control of Patient Information) Regulations 2002 (COPI)) which allows the sharing of data for COVID related purposes and where it is carried out by a health care professional or someone who owes an equivalent duty of confidentiality to that data.

OWNERSHIP OF THE PERSONAL DATA YOU SHARE WITH DHSC

Every time you use a lateral flow test you must report the results. More details can be found here - <https://www.gov.uk/report-covid19-result>. The Department for Health and Social Care (DHSC) is the data controller for the information that you transfer to them about you and your test results. For more information about what the DHSC do with your data please see their [COVID-19 Privacy Notice](#).

The school remains the Data Controller for the data we retain about you for the management of tests and implementing local arrangements in the event of a positive test.

You should read both this Privacy Notice and the DHSC COVID-19 Privacy Notice to understand how your personal data is used prior to taking a test.

PERSONAL DATA INVOLVED

The following personal data is processed by the school in relation to your test:

- Name
- Date of Birth
- Date of Test
- Test result

HOW WE STORE YOUR PERSONAL INFORMATION

The school will maintain a test kit log which will record against your name details of the testing kit which has been provided to you. The school may also record Personal Data about you in its internal COVID-19 results register (the school's COVID-19 results register will not be shared with DHSC). This information will only be stored securely on locally managed systems with appropriate access controls in schools and will only be accessible to personnel involved in the management of tests and implementing local arrangements in the event of a positive test.

The school will retain its test kit log and COVID-19 results register for a period matching the retention period for Personnel records, from the date of the last entries made by the school into them.

For more information about what the DHSC do with your data please see their [COVID-19 Privacy Notice](#)

PROCESSING OF PERSONAL DATA RELATING TO POSITIVE TEST RESULTS

We will use this information to enact our own COVID isolation and control processes. Due to the large amount of inter-working and mingling of personnel within the school this may involve sharing information regarding who it is that has received the positive test.

For more information about what the DHSC do with your data please see their [COVID-19 Privacy Notice](#)

PROCESSING OF PERSONAL DATA RELATING TO NEGATIVE AND VOID TEST RESULTS

Negative and void test results are stored alongside the positive results within our results register, to help understand the general performance of the testing regime, however these results would generally not be shared.

DATA SHARING PARTNERS

The personal data submitted to DHSC associated with test results will be shared with

- DHSC, NHS (National Health Service), PHE (Public Health England) – to ensure that they can undertake the necessary Test and Trace activities and to conduct research and compile statistical information about Coronavirus.
- Your GP – the NHS may share the information you provide with your GP to maintain your medical records and to offer support and guidance as necessary. Any data you provide to the school will not be shared with your GP.
- Local Government to undertake local public health duties and to record and analyse local spreads.

Personal Data in the school's test kit log will be shared with DHSC to identify which test kit has been given to which individual in the event of a product recall. The school will not share its internal COVID-19 results register with DHSC.

YOUR RIGHTS

Under data protection law, you have rights including:

- Your right of access - You have the right to ask us for copies of your personal information.
- Your right to rectification - You have the right to ask us to rectify personal information you think is inaccurate. You also have the right to ask us to complete information you think is incomplete.
- Your right to erasure - You have the right to ask us to erase your personal information in certain circumstances.

- Your right to restriction of processing - You have the right to ask us to restrict the processing of your personal information in certain circumstances.
- Your right to object to processing - You have the right to object to the processing of your personal information in certain circumstances.
- Your right to data portability - You have the right to ask that we transfer the personal information you gave us to another organisation, or to you, in certain circumstances.

You are not required to pay any charge for exercising your rights. If you make a request, we have one month to respond to you.

Please contact the School's Data Protection Officer (DPO) on the below details if you wish to make a request: -

Data Protection Officer: Judicium Consulting Limited

Address: 72 Cannon Street, London, EC4N 6AE

Email: dataservices@judicium.com

Web: www.judiciumeducation.co.uk

Lead Contact: Craig Stilwell

HOW TO COMPLAIN

If you have any concerns about our use of your personal information, you can make a complaint to the School's DPO on the details above.

You can also complain to the ICO if you are unhappy with how we have used your data.

The ICO's address:

Information Commissioner's Office Wycliffe House

Water Lane Wilmslow Cheshire SK9 5AF

ICO Helpline number: 0303 123 1113